



गति शक्ति विश्वविद्यालय

GATI SHAKTI VISHWAVIDYALAYA

(A Central University under Ministry of Railways, Govt. of India)

GROUP-B FOUNDATION PROGRAM (BFP)

for Group – B Officers of Indian Railways; Duration – Three Weeks (On-Campus)



🎯 TARGET GROUP

Mandatory multi-disciplinary foundation program for newly inducted/promoted Group 'B' Officers from Field/ Headquarters/ Railway Board as per Railway Board letter no. 2022/E(Trg)/37/3 (Pt-5) dated 21.01.2025. Designed to build cross-departmental synergy, managerial acumen, team ethos, and organizational pride in the overall functioning of Indian Railways.

🚀 MISSION KARMAYOGI OBJECTIVES

Enhanced to align with DoPT/Mission Karmayogi guidelines and Gati Shakti Vishwavidyalaya's multimodal capacity-building vision:

- Transition from Rule-Based to Role-Based Competency.
- Foster a Cross-Functional & Integrated Mindset.
- Deliver Citizen-Centric & Ethical Governance.
- Drive Digital Transformation & Future Readiness.

📌 CORE COMPETENCY & FUNCTIONAL PILLARS

📁 Cross-Functional Operations

Inter-departmental synergy across technical and operating wings, safety frameworks and PM Gati Shakti integration.

⚖️ Governance, Finance & Contracts

Comprehensive grounding in Establishment Rules, D&AR, Budgetary Control, IPAS, Works Contracts, and IREPS/GeM procurement.

💻 Digital & Technology Adoption

Data-driven decision-making with HRMS, and exposure to emerging technologies like AI, and Cyber Security.

🤝 Leadership, Ethics & Public Value

Managerial acumen, ethical governance, positive health, and citizen-centric service delivery.

📌 TENTATIVE COURSE MODULES

👤 Personnel & Establishment	Conduct Rules, D&AR, Selection, HOER & HRMS.
💰 Finance & Accounts	Budgetary Control & Accounts, Local Purchase & Audit, IPAS & Financial Management.
📦 Stores & Procurement	Inventory Management, GeM & IREPS Procurement, Works Contracts & Tenders.
🔧 Technical & Operations	High Speed Railways, Civil, Electrical, Mechanical Engg, S&T, Commercial, Operating, Safety Enquiries
📖 Other Contents	PM Gati Shakti & Emerging Tech (AI, Cyber Security) Vigilance, Ethics, RTI, Leadership, Stress Management & Positive Health & Field Tour(s) etc. <i>Note : Disaster Management Module will be covered separately by IRIDM, Bangalore.</i>

📌 PROGRAM LOGISTICS & ACCOMMODATION

🕒 Timings

- Class Hours: Six Hours Daily (Monday to Friday)

📍 For Enrollment, please contact:

- Dy. Director, IR-GSV Co-ordination Cell, GSV Campus, Vadodara, Gujarat – 390 004 (Email : irgsvco.cell@gsv.ac.in)

🏠 Hostel & Facilities

- Boarding & Lodging: In GSV Campus.
- Transport: Pick-up & drop provided via GSV vehicles.
- Sports, Gym & Library Facilities in GSV Campus.

O/o Dean (Executive & Continuing Education), Gati Shakti Vishwavidyalaya (GSV)
Lalbag, Vadodara, Gujarat – 390 004 | Website: gsv.ac.in | Email : dean.ece@gsv.ac.in | ar.ece@gsv.ac.in